



The Allen Consulting Group

Les Trudzik

Executive Director

Les Trudzik was educated at the University of Melbourne, BSc (Hons) and PhD (Operations Research), and the Chisholm Institute of Technology, Grad Dip (Computing and Information Systems)

Les has two decades of experience as an advisor to public and private sector organisations, and has developed a strong practice around the application of qualitative and quantitative analysis to the review of government policies, programs and operations. Les has experience across the education and training, human services, justice and consumer affairs sectors and has worked across Australia. Les has a strong reputation in the area of science, innovation and technology policy and programs. Les also undertakes the role of Executive Director for the firm, managing and providing leadership for the firm's consulting practices.

Les began his career in the utilities sector before taking on senior professional services roles. Prior to joining the Allen Consulting Group, Les held partner and executive director positions within KPMG and BearingPoint. In the past decade, at KPMG Les led a Government Advisory practice. Les has worked extensively with the Justice, Health, and Education sectors developing organisational strategies, conducting policy reviews and program evaluations, and performing organisational performance assessments.

Current Appointments

- Director, Bioplatforms Australia.
- Chair, Industry Advisory Group, Faculty of Science, University of Melbourne.
- Founding Member, School Advisory Board for School of Network Computing, Monash University.
- Member, In2Science Advisory Board.

Major Studies and Assignments

Science, Technology and Innovation — Strategic plan for the health, research and education institutions in the Parkville Precinct in Victoria; economic evaluations of investment in R&D; valuation methodology for knowledge intensive projects for state and regional development within Victoria.

Vocational Education and Training (VET) — Strategic reform in the VET sector; economic value of the ACE sector; assessing and reporting employability skills; national evaluations of the implementation of the National Review of Group Training.

Evaluation of Fully-on-the-Job Apprenticeships; risk assessments of the impact of the New Apprenticeships and User Choice policies on the VET System; business case analysis for Repositioning VET.

Secondary and Higher Education — Review of workforce development initiatives; development of a framework for core content and achievement standards for nationally consistent curricula for MCEETYA; review of the statutory appointments process to Victorian University and TAFE Councils; development of capital resource strategy; review of leveraging practices amongst Victorian TAFE Institutes.

Regulation — Development of a framework for comparative evaluation of regulatory schemes, including good practices, process maturity and benchmarking of performance indicators, for Consumer Affairs Victoria; organisational evaluation of the Office of Consumer and Business Affairs in South Australia; strategic evaluation of the *Child Employment Act* in Victoria.

Policing — Review of the provision of policing services by the AFP to the ACT, including governance arrangements, financial reporting, adequacy of resourcing and provision of enabling services; review of operations for Tasmania Police.

Justice — Justice Statement and Courts Strategic Directions, a blueprint for Victorian Justice Reform over the next decade; review of the Victorian Criminal Justice System involving the streamlining processes involving police, courts and corrections; review of court operations and measurement for Victorian Magistrates' and County Courts; vision and ICT Strategy for the Federal Courts Malaysia; resource allocation modelling, review of registry processes and development of ICT Strategy for the Family Court of Australia.

Health Services — Review of workforce access initiatives; development of procedures for out-of-home-care; Transforming Business 21-eHealth for Victorian Department of Human Services.